## THE ESSIM INITIATIVE

http://www.tutorialspoint.com/collaborative\_management/the essim initiative.htm

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The ESSIM Forum is a collection of all organizations, groups, and individuals having an interest in the ESSIM Initiative.

## **Principles**

The proposed principles that provide the foundation for the ESSIM Collaborative Planning Model include the following —

## Jurisdiction

- The ESSIM initiative seeks to create an integrated framework by including all mandates and departments, agencies, and groups within the planning process.
- The plan should be consistent with the interests of responsible authorities.
- Government sector meetings take place within a two-part structure. The Regional Committee
  on Ocean Management RCOM and the Federal-Provincial ESSIM Working Group has the ability
  to work horizontally.

#### **Inclusion**

- The ESSIM Initiative is as open as possible at all levels, given the limitations of the ESSIM Forum and the Stakeholder Roundtable.
- Complete, active, and effective participation of all sectors and interests is essential.

#### Consensus

- Consensus is achieved and maintained through stakeholder collaboration, which is the fundamental principle of the ESSIM Initiative.
- Participants work towards consensus in good faith. The process is designed in such a way that lack of consensus cannot be used as a tactic for delay.
- In the absence of consensus, the practices of respective government departmental mandates are used in decision-making processes.

## **Accountability**

ESSIM members are accountable to their constituents for specific results and to each other for defining and achieving collective goals. Members are also accountable to each other to ensure that their input is fully informed and reflective of constituents' views and interests.

## **Dispute Resolution**

For effective dispute resolution, it is better to have a multi-level system that can be used as required to assist parties to discuss differences in understandings, perspectives, styles, interests, values, and institutional structures and processes.

#### **Network**

An efficient network provides opportunities for dialogue and consensus at several levels and among various configurations of participants. It also confirms the authority and responsibility of existing organizational mandates.

# **Learn by Doing**

After years of preparation, presently ESSIM has several working groups developing ecosystem and

human use objectives for a pilot area. ESSIM formally adopts an adaptive approach that allows it to plan, act, learn, adapt, and move forward through the use of a structured, disciplined approach to dialogue, as well as using the best available science.

## **Collaborative Planning Model**

This section includes ESSIM Forum, Stakeholder Roundtable, and the Planning Office.

#### The ESSIM Forum

It is a collection of all organizations, groups, and individuals who are Stakeholders i.e., they may be influenced by, have the ability to influence, or have an interest in the ESSIM Initiative.

#### **ESSIM Stakeholder Roundtable**

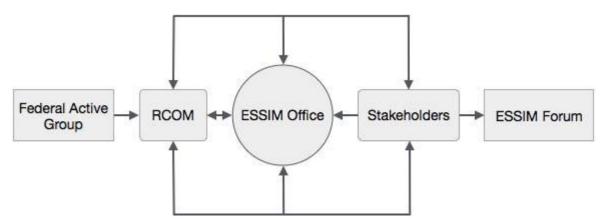
The Roundtable is a broad representation of ESSIM sectors and stakeholders. It is not entertained that its size would increase beyond 26 + 2 members without taking some steps to aggregate interests or uses some other means to enable participation while maintaining a reasonable working size limit.

## **ESSIM Planning Office**

The planning office includes expertise plan development procedures. It provides coordination and support for the ESSIM Forum and the Stakeholder Roundtable. It provides resources for conflict resolution when required, liaise with other regional, national and international processes, and provide coordination.

### **ESSIM Forum** Review/Input

The ESSIM planning model is as shown below -



## The ESSIM Collaborative Planning Challenges

Few challenges require ongoing attention in the design and implementation of the ESSIM collaborative planning model. These include the following —

## Ensuring full and effective representation and participation

The Planning Office needs to be prepared to provide direct and/or individualized chances for involvement to ensure inclusion of the views, interests, knowledge and concerns of all sectors.

# Effective working with diversity

All multi-stakeholder processes include working with a number of various aspects of diversity. It includes recognizing, appreciating, and managing diversity holds an integral part of each process.

# Horizontal coordination between multiple jurisdictions

The capacity and commitment of the government sector groups *i. e.*, Federal – ProvincialESSIMWorkingGroupandRCOM is critical because all the complexity associated

with ESSIM is related to government mandates, legislation, regulation, and policies.

Although ESSIM affirms the primacy of individual jurisdictional mandates, it is intended that the parties seek consensus on integrated and collaborative outcomes.

### Links with existing systems

There are a number of team processes that links to the ESSIM area, and it is important that effective links are established. Other processes include the Gully Marine Protected Area Advisory Committee, Coral Conservation Plan, and Scotia-Fundy Fisheries Round Table.

## **Physical boundaries**

The boundaries of the ESSIM area are based on both ecological and political grounds. If the decision is made like increase the present boundaries, then the Planning Office needs to develop a consultation plan, specifically to involve the stakeholders who are engaged, as the boundaries

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